# **GOLF COURSE SUPERINTENDENT**

# ANTHONY FRANDRIA

### QUALIFICATIONS

- Proven ability to produce true, fast and firm playing surfaces.
- Expansive and successful management experience at first-rate private facilities.
- Strong talent to transform a facility into one of the finest conditioned golf courses in the area through aggressive agronomic programs and hands-on leadership.
- Managed construction and renovation projects within set budgets, gaining valuable knowledge
  of all aspects related to golf course construction.
- Keen eye-for-detail on and off the course; create quality conditions within budgetary limits.
- Continually work to advance knowledge through education and networking with industry leaders.

#### PROFESSIONAL EXPERIENCE

ODYSSEY GOLF FOUNDATION Golf Course Superintendent

TINLEY PARK, IL 2022 – Present

18-hole public course designed by Curtis Strange, and the Foundation serves veterans, active military personnel and children and adults with special needs.

- Developing sound agronomic programs to improve turf health and overall conditioning and playability of the golf course.
- Working to develop short and long term equipment needs as well as improvements to the Turf Care Center to enhance operational functionality.
- Developing plans to improve course drainage and to improve irrigation functionality.
- Provide strong leadership skills to empower and motivate existing turf-team while also recruiting and training new staff to improve overall operations of the Grounds & Greens Department.

**CANAL SHORES** 

General Manager / Golf Course Superintendent

EVANSTON/WILMETTE, IL 2017 – 2021

18-hole public facility operated in a private club style with green committee and board of directors. Unique classic course set along the North Shore Channel as a neighborhood gem.

- Promoted to dual role as General Manager and Golf Course Superitendent; deliver an efficient operation with a keen eye on financial responsibility with dedication to golfer satisfaction.
- Implemented innovative cultural practices and developed new agronomic programs for the near and short terms;
   providing immediate positive affects to the course from an aesthetic and playability standpoint.
- Enhanced playing conditions dramatically in a short time due to sound management practices.
- Hired and trained entirely new staff, prioritizing attention-to-detail and excellent service in all departments
- Provide expertise in planning, managing and implementation of golf course and ecological master plans.
- Developed equipment master plan as well as comprehensive recommendations for turf care center.
- Work closely with the community and board of directors to continue being an environmental steward to the unique land that is cherished and utilized by the community.

GLEN VIEW CLUB
Golf Course Superintendent

GOLF, IL 2003 – 2016

18-hole private facility designed by William Flynn and opened in 1897. The club has a rich history, including the 1904 US Open and 1902 US Amateur.

- Enhanced conditions consistently by promoting sound, cost effective agronomics, while not compromising turf health.
- Implemented concise testing processes to encourage solid agronomics while promoting cost effective protocols.

- Established written set of maintenance standards to allow Grounds & Greens Committee and Board of Directors to critique golf course conditions as well as operating and capital budgets in a concise and structured manner.
- Developed comprehensive workload study to better understand and communicate labor allocations and necessities.
- Positive team building skills with an ability to recruit, motivate and manage staff within a difficult labor market.
- Planned and managed numerous course projects while adhering to budgeted parameters, highlights include:
   Flood mitigation installation of pump lift stations that alleviated flood waters and mitigated turf loss.
   Bunker restoration restoration of 86 bunkers in conjunction with golf course architect Jim Urbina.
   River Streambank Stabilization worked with regulatory entities to control erosion and provide habitat for wildlife.
   Club Infrastructure Enhancements construction of new golf shop, pool house, and tennis facility.
   Green Construction, Short Game/Practice Area Design bunkers, chipping area and green, USGA putting green.

GLEN VIEW CLUB
Assistant Superintendent

GOLF, IL 2000 – 2003

MIDLOTHIAN COUNTRY CLUB Assistant Superintendent

MIDLOTHIAN, IL 1997 – 2000

RIVERSIDE GOLF CLUB Assistant Superintendent NORTH RIVERSIDE, IL 1994 – 1997

## **EDUCATION & CERTIFICATIONS**

THE PENNSYLVANIA STATE UNIVERSITY Turfgrass / Golf Course Management

ILLINOIS STATE PESTICIDE LICENSE

#### **PROFESSIONAL AFFILIATIONS**

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA - CLASS A
ENVIRONMENTAL INSTITUTE FOR GOLF
MIDWEST ASSOCIATION OF GOLF COURSE SUPERINTENDENTS
CHICAGOLAND ASSOCIATION OF GOLF COURSE SUPERINTENDENTS
ILLINOIS TURFGRASS FOUNDATION
PENN STATE TURF CLUB

# **TOURNAMENTS**

Traveled on-site prior to numerous PGA Tour events and USGA championships to observe preparation methods, course conditions and impacts to the facilities to gain further expertise and network outreach from industry peers. Some highlighted events include:

2016 U.S. Open - Oakmont Country Club

2015 BMW Championship - Conway Farms Country Club

2013 U.S. Open - Merion Golf Club

2012 Ryder Cup - Medinah Country Club

2009 U.S. Women's Open - Saucon Valley Country Club

2007 U.S. Open - Oakmont Country Club

2006 U.S. Open - Winged Foot Golf Club

2003 U.S. Open - Olympia Fields Country Club

2000 U.S. Women's Open - Merit Club

1999 PGA Championship - Medinah Country Club